



APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, disability, national origin, veteran status, sexual orientation, or other legally protected status.

PERSONAL INFORMATION

Date: ____/____/____

Name _____
Last First Middle Initial Email: _____

Present Address _____
Street City State Zip

Length of Time at Present Address _____ Phone Number: _____

EMPLOYMENT DESIRED

Position: _____ Date Available to Start: _____

How were you referred to us? Current Team Member _____ Relationship to Team Member _____
(Name)

Advertisement School Walk-In Agency Other _____

Minimum weekly/salary requirement (show hourly rate when applicable) \$ _____

Have you ever worked for S&L Materials? No Yes _____
Dates: From (Mo./Yr.) To (Mo./Yr.)

If Yes, please explain the reason for leaving _____

Have you ever applied to S&L Materials? No Yes _____
Date

EDUCATIONAL HISTORY

	High/Vocational School & Years Completed	College/Technical School & Years Completed	Graduate School & Years Completed
School			
City and State			
# of years Completed			
Degree/Certificate			
Specialization			

Other Courses/Schooling (including apprenticeship) or any job-related skills or training _____

Professional or Technical Licenses (for each list State and date) _____

Do you hold **OSHA 10 Certification** or other **Safety Certifications**? Please list all:

MILITARY SERVICE No Yes

Branch _____

Date Entered _____ Date Discharged _____ Rank at Discharge _____

Field or specialization _____

Brief description of job duties in the service _____

Special Training or awards _____

EMPLOYMENT HISTORY (List present or most recent employer first. Include all employment.)

Employer		Date			
Name		FROM			TO
Address		MO.	YR	MO	YR
City	State	Zip		POSITION HELD	
Contact Person		Phone			
Below for CDL Drivers Only					
Were you subject to the FMCSR while employed?		<input type="checkbox"/> YES <input type="checkbox"/> NO			
Was your job designated as a safety-sensitive function in any DOT-Regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40?		<input type="checkbox"/> YES <input type="checkbox"/> NO			
		REASON FOR LEAVING			

Employer		Date			
Name		FROM			TO
Address		MO.	YR	MO	YR
City	State	Zip		POSITION HELD	
Contact Person		Phone			
Below for CDL Drivers Only					
Were you subject to the FMCSR while employed?		<input type="checkbox"/> YES <input type="checkbox"/> NO			
Was your job designated as a safety-sensitive function in any DOT-Regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40?		<input type="checkbox"/> YES <input type="checkbox"/> NO			
		REASON FOR LEAVING			

Employer		Date			
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Address		MO.	YR	MO	YR
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Was your job designated as a safety-sensitive function in any DOT-Regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40?		<input type="checkbox"/> YES <input type="checkbox"/> NO			
		REASON FOR LEAVING			

Employer		Date			
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Address		MO.	YR	MO	YR
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Was your job designated as a safety-sensitive function in any DOT-Regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40?		<input type="checkbox"/> YES <input type="checkbox"/> NO			
		REASON FOR LEAVING			

May we contact your current employer? Yes No

PROFESSIONAL/BUSINESS REFERENCES

NAME	COMPANY	PHONE	OCCUPATION	YEARS KNOWN

Are you known to schools/references (prior employers) by another name? No Yes

If YES, what name? _____
This information is sought solely to facilitate reference checks.

GENERAL INFORMATION

Are you legally authorized to work in the United States? Yes No Proof of Citizenship or immigration status will be required upon employment.

Are you under the age of 18? Yes No

Person to be notified in case of emergency:

Name _____ Phone Number: _____

Address _____

CRIMINAL CONVICTION

“An applicant with a sealed record on file with the commissioner of probation may answer ‘no record’ with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, any applicant for employment may answer ‘no record’ to an inquiry relative to prior arrests, court appearances, and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transfer to the superior court for criminal prosecution.”

Have you recently been convicted of a felony? No Yes

If YES, within the last seven years, please explain: _____

Have you ever been convicted more than once for the following misdemeanor: drunkenness, simple assault, speeding, minor traffic violations, affray or disturbance of the peace? No Yes

If YES, within the last seven years, please explain: _____

Have you ever been convicted of a felony sex offense? No Yes

If YES, please explain _____

If convicted of a misdemeanor (other than the six listed above) and incarcerated therefrom, is the completion date of the period of incarceration within the last five years? No Yes

If YES, please explain _____

Note: A conviction record may not necessarily be a bar to employment, but will be reviewed on a case-by-case basis.

AGREEMENT (Please read the following statements carefully)

1) All of the information that I have provided on this application is accurate to the best of my knowledge. I authorize S&L Materials, Inc. to make any inquiries necessary to determine my suitability for employment. In signing this application, I understand that my previous and present employers may be asked for information relative to my employment record with them. Further, in connection with this employment application, I understand that S&L Materials, Inc. may request information regarding my police record and other information which may be considered relevant from any source whether named or unnamed by me. I hereby release from all liability or damage those individuals who provide such information.

I agree that any false statements made by me or my failure to answer any applicable questions on the application accurately or in any certificate or other paper which may accompany this application (i.e., misrepresentation of prior employment, education, or training) will be sufficient cause for my application being rejected or for my discharge from the Company at any time after employment and may result in denial of workers' compensation benefits.

2) I understand that this application will be given every consideration, but its receipt does not imply that I, as the applicant, will be employed.

3) I understand that if hired, my employment with this organization is of an "at will" nature, which means that nothing herein shall be construed as a contract of employment or as granting the right to be retained as an employee for any period of time and that my employment can be terminated, with or without cause, at any time at the discretion of either the Company or myself. I understand that no management official other than the President of the company has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

4) I understand also, that I am required to abide by all rules and regulations of S&L Materials, Inc.

5) I understand that employment may be subject to my passing a physical examination including a pre-employment drug and/or alcohol screen by a physician of the Company's choice, and I authorize disclosure of such examination to S&L Materials, Inc.

6) By signing this application I agree to allow S&L Materials, Inc. to conduct a background check for their use.

I ACKNOWLEDGE THAT I HAVE READ AND UNDERSTAND PARAGRAPH NUMBERS 1 THROUGH 6 ABOVE AND I AGREE AND CONSENT TO SUCH REQUESTS AND OTHER ACTIONS WHICH THE COMPANY MAY TAKE AS DESCRIBED THEREIN.

Signature of Applicant

Date

Your interest in employment with us is sincerely appreciated. Please feel free to attach to this application any additional information which you feel will be helpful in evaluating your qualifications.

Affirmative Action/Equal Opportunity Employer



Submit Form